



Commitment to Ethics and Preventing Conflict of Interest

First Tee was founded on the nine core values of life: *responsibility, sportsmanship, perseverance, confidence, judgment, honesty, respect, courtesy and integrity*, and it is important that the board demonstrate those values at all times.

To that end, each board member should recognize that he or she functions as a person occupying a place of trust and should not be put into a position in which self-interest conflicts with any duty owed to First Tee - Central Coast and the community of young people it serves.

First Tee - Central Coast will not engage in any transactions or business arrangements with officers or directors or other persons with whom an officer or director has a financial interest without full disclosure and a decision by disinterested members of the board of directors that it cannot obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest.

Any director or officer who actually or potentially has a direct or indirect financial interest in a transaction or business arrangement involving First Tee - Central Coast shall make full disclosure of his or her interest to the board of directors prior to any discussion, and shall not vote on the matter, and shall leave the room during the vote and discussion on the issue unless requested to stay either to respond to questions or to provide information to the board on a matter under discussion.

Potential Conflict of Interest Annual Statement for Board Members

I have read the statement of policy regarding conflicts of interest. To the best of my knowledge and belief, except as disclosed below, neither I nor any person with whom I have a personal or business relationship is engaged in any transaction or activity or has any relationship that may represent competing or conflicting interest, as defined in the statement of policy.

Further, to the best of my knowledge and belief, except as disclosed below, neither I nor any person with whom I have a personal or business relationship intends to engage in any transaction, to acquire any interest in any organization or entity, or to become the recipient of any substantial gift or favors that might be covered by the statement of policy regarding conflicts of interest.

A. Without exception _____

B. Except as described in the attached statement _____

Date _____

Signed _____

Printed Name: _____